

City of Piedmont  
COUNCIL AGENDA REPORT

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DATE: May 7, 2007

FROM: Mark Bichsel, Finance Director

SUBJECT: **Management Compensation Consultant**

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UPDATE

On February 5, 2007, the City Council authorized the City of Piedmont to enter into a contract with Koff & Associates to review the City's compensation methodology and practices for its management and mid-management employees. The objective of the Koff report was to present alternative methods regarding compensation practices, particularly regarding pay for performance systems in the public sector.

On April 30, 2007, the Finance Department received an email from Koff and Associates indicating that a draft report would be ready for review sometime during the week of May 7, 2007.