

EMPLOYMENT OPPORTUNITY

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City of Piedmont

Announces

Open Recruitment for

FIREFIGHTER/PARAMEDIC



The City of Piedmont is a charter city of approximately 11,000 residents located in the beautiful Oakland Hills, overlooking the San Francisco Bay. The city, which is virtually built out, consists of established, high-quality single family homes on quiet tree-lined streets. Within Piedmont's 1.8 square-mile area there are five city parks and numerous landscaped areas which offer wooded paths, tennis courts, children's playgrounds and picnic facilities.

Under the general direction of the Fire Chief, the fire department provides fire suppression and prevention services, paramedic emergency medical care and transportation and other services as needed. The department consists of 24 uniformed personnel assigned to three shifts. All newly hired personnel are appointed to an 18-month probationary period. Permanent appointment is based on satisfactory completion of probation.

EXAMPLES OF DUTIES (Illustrative Only)

- Responds to emergency calls and provides basic and advanced medical services; directs the on-site work of emergency medical support staff; assists in the emergency transportation of patients to medical facilities as required.
- Responds to fire alarms, emergency rescues, hazardous materials incidents, public service calls or other incidents, which require the mitigation of circumstances that may threaten life or property.
- In a fire emergency, lays, connects, charges and uses supply lines and various water appliances to control and extinguish fires; places water curtains and performs ventilating and access maneuvers; uses foam and chemical extinguishers as required by the nature of the fire.
- Searches and rescues victims from buildings, motor vehicles, water hazards and other locations.
- Isolates and minimizes hazardous materials spills.
- Works closely with other emergency medical staff, including providing paramedic services as a paramedic in mutual aid situations; coordinates with police and public safety and fire personnel from other agencies.
- Participates in investigations, clean-up, salvage and overhaul operations.
- Participates in the fire inspections of buildings and properties within the City on a regularly-scheduled basis.
- Maintains apparatus and vehicles in a clean and operable condition; performs minor maintenance and repair on equipment; reports the need for major repair.
- Maintains the station and living quarters in a clean and orderly condition; performs minor maintenance on facilities and station equipment.
- Participates in drills and training sessions.
- Develops and maintains effective working relationships with the community; presents a variety of educational and public services programs to children, youth and community groups.
- Prepares reports; prepares and maintains logs, records and accurate files.

QUALIFICATIONS

Knowledge of:

- Principles and practices of fire suppression, containment, rescue, clean-up and salvage.
- Principles and practices of providing emergency medical care at the EMT – P level.
- Practices and techniques of hazardous materials response, containment and clean-up.
- Basic maintenance practices for fire services vehicles, equipment and facilities.
- Applicable laws, codes and ordinances.
- Safety practices and equipment related to the work.
- Computer applications related to the work.
- Techniques of first aid and CPR.
- Techniques for dealing with and solving the problems presented by the public in emergency or stressful situations.

Skill in:

- Performing fire suppression and associated rescue and salvage work in a safe and effective manner.
- Applying the mechanics of fire fighting and emergency medical care at an EMT – P level.
- Dealing with hazardous materials incidents in conformance with department procedures.
- Making sound, independent decisions in emergency situations.
- Learning the geographic layout of the City and the surrounding areas and the location of various fire suppression utilities.
- Maintaining clear and accurate records, reports and other written materials.
- Interpreting, applying and explaining complex codes, regulations and ordinances.
- Coordinating and carrying out special assignments.
- Understanding and carrying out oral and written directions.
- Entering information into a computer with sufficient speed and accuracy to perform the work.
- Establishing and maintaining effective working relationships with those contacted in the course of the work.

Education & Experience:

One year of verifiable 911 transport paramedic experience is required. Equivalent to graduation from high school and completion of an accredited pre-service or recruit Firefighter I Academy. Completion of two years of college level course work in fire technology or a related field is preferred. Applicant must have verification of completing the Candidate Physical Ability Test (CPAT) within the last 12-months.

Other Requirements:

Must possess a current State of California Paramedic License and California Firefighter I certificate from the California State Fire Marshall. Must obtain and maintain valid ACLS, PHTLS or BHTLS and PALS or PEP certificates. Must have a valid California class C driver's license and obtain a valid California class B driver's license within 60 days prior to completion of the probationary period and maintain a satisfactory driving record. The City of Piedmont monitors DMV record information over the course of employment.

COMPENSATION AND BENEFITS

Salary: \$7,106 – 8,161 per month (figure includes 12% paramedic differential)

Benefits: CalPERS medical, dental, orthodontia, vision and life insurance

PERS retirement system 3% @ 50

Vacation – 144 hours annually to start

Holidays – 12 per year

Sick leave accrual

Uniform allowance - \$1,200 per year

Deferred compensation, credit union and tuition reimbursement available

THE APPLICATION PROCESS

Candidates selected to fill vacancies must pass a Paramedic skills verification, background, medical and psychological evaluation prior to employment.

To be considered for this employment opportunity, a completed city employment application, supplemental questionnaire, picture identification, copy of current State of California Paramedic License, copy of Firefighter I Certificate from the CA State Fire Marshall and a copy of your CPAT card to City of Piedmont, Attn: Stacy Thorn, 120 Vista Avenue, Piedmont, CA 94611. We are continuously recruiting in order to create a list of eligible candidates for this position. The application is also available on our web site @ www.ci.piedmont.ca.us. Postmarks, e-mails and faxes will not be accepted. Incomplete applications will not be accepted. The City of Piedmont complies with EOE, AA and ADA. Examinations may be assembled, unassembled, written, oral, practical demonstration, or any combination thereof. All applicants should alert the personnel officer in advance if any accommodation is necessary to perform the job function or test. All offers of employment will be conditional upon satisfactory proof of applicant's authority to work in the U.S. as required by the Immigration Reform and Control Act.

The information contained herein is subject to change and does not constitute either an expressed or implied contract