

CITY OF PIEDMONT
MONTHLY SALARIES
as of October 3, 2011

PUBLIC WORKS - LOCAL 1021

Contract expired 12/31/2010 This salary effective as of: 1/1/09 - 12/31/10	# of EEs	First Step	Last Step	Top Step Annual Salary	Subject to O/T
Maintenance Worker II	1	0	4,426	53,112	•
Maintenance Worker II/ w/ CWEA & Class B License	3	0	4,696	56,352	•
Maintenance Worker II w/ Certified Arborist, CWEA & Class B	1	0	4,931	59,167	•
Sr. Maintenance Worker w/CWEA	1	4,214	5,116	61,392	•
Sr. Maintenance Worker w/ CWEA & Class B License	1	4,214	5,269	63,228	•
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GENERAL - LOCAL 790

Contract expired 12/31/10 This salary effective as of: 1/1/10 - 12/31/10	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Dispatcher	0	4,745	5,765	69,180	•
Dispatcher with 2% Post Certificate	3	4,840	5,880	70,560	•
Dispatcher with 2% Post & Shift Diff.	2	4,986	6,056	72,672	•
Animal Control Officer	0	3,724	4,525	54,300	•
Animal Control Officer w/ 1% EDU	1	3,761	4,570	54,840	•
Animal Control Officer w/ 2% EDU	1	3,798	4,616	55,392	•
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FIRE

Contract expired 12/31/10 This salary effective as of: 1/1/09 - 12/31/10	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Lieutenant	0		8,334	100,008	•
Lieutenant with 4% FOC	2		8,667	104,004	•
Lieutenant with FO & Paramedic	1		9,707	116,484	•
Firefighter	2	6,345	7,287	87,444	•
Firefighter with 4% FOC	1	6,599	7,578	90,936	•
Firefighter with 12% Paramedic	10	7,106	8,161	97,932	•
Firefighter with FO & Paramedic	2	7,391	8,487	101,844	•
Engineer	1	6,663	7,654	91,848	•
Engineer with 4% FOC	2	6,930	7,960	95,520	•
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POLICE

Contract expired 12/31/2010 This salary effective as of: 1/1/09 - 12/31/10	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Sergeant	0		8,852	106,224	•
Sergeant with 7% POST & Supervisors cert.	2		9,661	115,932	•
Sergeant with 7% POST, Supv Cert + SD	2		9,851	118,212	•
Police Officer	2	6,172	7,448	89,376	•
Police Officer with 5% POST	1	6,481	7,820	93,840	•
Police Officer with 7% POST	2	6,604	7,969	95,628	•
Police Officer with 7% POST + SD	2	6,868	8,288	99,456	•
Police Officer with 7% POST & K9	1	6,935	8,367	100,404	•
Police Officer with 5% POST, K9 & SD	1	7,077	8,539	102,468	•
Detective with 5% POST	1	6,805	8,211	98,532	•
Detective with 7% POST	1	6,935	8,367	100,404	•
Traffic Officer with 7% POST	2	6,935	8,367	100,404	•
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CONFIDENTIAL

Contract expired 12/31/10 This salary effective as of: 1/1/10 - 12/31/10	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Accountant w/ 2% EDU	1	5,797	7,048	84,576	•
Administrative Assistant	3	4,371	5,315	63,780	•
Administrative Assistant w/ 1% EDU	2	4,415	5,368	64,416	•
Administrative Services Technician II	2	5,683	6,910	82,920	•
Deputy City Clerk (vacant)	1	5,797	7,048	84,576	•
Fiscal Services Technician w/ 2% EDU	1	4,867	5,912	70,944	•
Television Station Mgr. w/ 2% EDU	1	5,797	7,048	84,576	•
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CHILDCARE

Contract expired 12/31/10 This salary effective as of: 4/1/09 - 12/31/10	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Childcare Site/Recreation Program Coord	4	3,536	4,740	56,880	•
Assistant Site/Recreation Program Coord	4	3,056	4,091	49,092	•
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PROFESSIONAL/TECHNICAL/ SUP.

Contract expired 12/31/10 This salary effective as of: 1/1/09 - 12/31/10	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Public Works Maint. Supervisor	0	5,742	6,980	83,760	
Public Works Maint. Supv + Arborist & Pest.	1	6,210	7,549	90,588	
Recreation Supervisor	3	4,923	5,986	71,832	
Assistant Planner	1	5,032	6,116	73,392	
Planning Technician I	0	3,706	4,505	54,060	
Planning Technician II	2	4,077	4,955	59,460	
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MID-MANAGEMENT

Contract expired 12/31/10 This salary effective as of: 1/1/09 - 12/31/10	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Fire Captain	0	7,929	9,633	115,596	•
Fire Captain w/ 4% FOC	1	8,246	10,018	120,216	•
Fire Captain w/ 12% Paramedic	0	8,880	10,789	129,468	•
Fire Captain w/ FOC & Paramedic	2	9,236	11,220	134,640	•

Contract expired 12/31/10

This salary effective as of: 1/1/09 - 12/31/10

Police Captain (vacant)	1	9,850	11,971	143,652
Police Captain with 6% POST	1	10,441	12,689	152,268

Contract expired 6/30/09

This salary effective as of: 7/1/08 - 6/30/09

City Planner	1	8,233	10,002	120,024
Building Official (salary effective 7/1/10)	1		8,541	102,492
Parks & Projects Manager	1	8,076	9,812	117,744
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MANAGEMENT

			Last Step	Top Step Annual Salary
Finance Director	Effective 7/1/2008	1	12,969	155,628
Fire Chief	Effective 4/11/2011	1	14,667	176,000
Police Chief	Effective 11/1/2010	1	14,391	172,692
Public Wrks Director	Effective 7/1/2011	1	12,187	146,245
Recreation Director	Effective 7/1/2008	1	11,280	135,360
City Clerk	Effective 10/1/2011	1	8,500	102,000
City Administrator	Effective 7/1/2008	1	15,732	188,787
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Number of Employees & Open Positions **93**