

CITY OF PIEDMONT
MONTHLY SALARIES
as of September 11, 2018

PUBLIC WORKS - LOCAL 1021

Contract expires 6/30/21 This salary effective as of: 7/1/18 - 6/30/19	# of EEs	First Step	Last Step	Top Step Annual Salary	Subject to O/T
Maintenance Worker I	1	4,462	5,423	65,076	•
Maintenance Worker II	1	0	5,694	68,328	•
Maintenance Worker II/ w/ CWEA, PACP & Class B License	3	0	6,401	76,812	•
Sr. Maintenance Worker w/CWEA & PACP	1	5,739	6,977	83,724	•
Sr. Maintenance Worker w/ CWEA, Arborist & Class B License	1	5,913	7,186	86,232	•
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GENERAL - LOCAL 1021

Contract expires 6/30/21 This salary effective as of: 7/1/18 - 6/30/19	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Animal Control Officer	0	4,447	5,403	64,836	•
Animal Control Officer w/ 1% EDU	1	4,492	5,457	65,484	•
Animal Control Officer w/ 2% EDU	1	4,536	5,511	66,132	•
Dispatcher	0	5,665	6,884	82,608	•
Dispatcher with 2% POST & Shift Diff.	2	6,010	7,303	87,636	•
Dispatcher with 2% POST Certificate	3	5,779	7,022	84,264	•
Police Records Specialist	1	5,151	6,257	75,084	•
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FIRE

Contract expires 6/30/20 This salary effective as of: 7/1/18 - 6/30/19	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Lieutenant	0		10,193	122,316	•
Lieutenant with 5% FOC	1		10,702	128,424	•
Lieutenant with 12% Paramedic	0		11,416	136,992	•
Lieutenant with FO & Paramedic	2		11,926	143,112	•
Firefighter	3	7,760	8,913	106,956	•
Firefighter with 5% FOC	1	8,148	9,359	112,308	•
Firefighter with 12% Paramedic	7	8,691	9,983	119,796	•
Firefighter with FO & Paramedic	4	9,079	10,428	125,136	•
Engineer	0	8,148	9,359	112,308	•
Engineer with 5% FOC	2	8,555	9,827	117,924	•
Engineer with 5% FOC & Paramedic	1	9,533	10,950	131,400	•
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POLICE

Contract expires 6/30/20 This salary effective as of: 7/1/18 - 6/30/19	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Sergeant	0		11,455	137,460	•
Sergeant with POST Advanced	1		12,257	147,084	•
Sergeant with POST Advanced + Supv Cert	1		12,486	149,832	•
Sergeant with POST Adv, Supv Cert + SD	2		12,986	155,832	•
Police Officer	0	7,772	9,379	112,548	•
Police Officer + Shift Differential	0	8,083	9,754	117,048	•
Police Officer with POST Intermediate	2	8,161	9,848	118,176	•
Police Officer with POST Int + SD	2	8,488	10,242	122,904	•
Police Officer with POST Advanced	3	8,317	10,036	120,432	•
Police Officer with POST Advanced + SD	3	8,649	10,437	125,244	•
Detective with POST Advanced	1	8,705	10,505	126,060	•
Traffic Officer with POST Advanced	1	8,705	10,505	126,060	•
Traffic Officer with POST Intermediate	1	8,550	10,317	123,804	•
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CONFIDENTIAL

Contract expires 6/30/21 This salary effective as of: 7/1/18 - 6/30/19	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Accountant w/ 2% EDU	1	6,922	8,417	101,004	•
Administrative Assistant	5	5,219	6,345	76,140	•
Administrative Assistant w/ 1% EDU	1	5,271	6,408	76,896	•
Administrative Assistant w/ 2% EDU	1	5,323	6,472	77,664	•
Administrative Services Technician II	1	6,786	8,252	99,024	•
Fiscal Services Technician w/ 2% EDU	1	5,810	7,058	84,696	•
Television Station Mgr. w/ 2% EDU	1	6,922	8,417	101,004	•
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CHILDCARE

Contract expires 6/30/21 This salary effective as of: 7/1/18 - 6/30/19	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Aquatics Coordinator	1	4,222	5,659	67,908	•
Childcare Program Coordinator	1	4,222	5,659	67,908	•
Facilities and Events Coordinator	1	3,648	4,884	58,608	•
Assistant Childcare Program Coordinator	1	3,648	4,884	58,608	•
Sports Coordinator	1	3,648	4,884	58,608	•
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PROFESSIONAL/TECHNICAL/ SUP.

Contract expires 6/30/21 This salary effective as of: 7/1/18 - 6/30/19	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Assistant Planner	2	6,008	7,302	87,624	
Human Resources Administrator	1	7,265	8,833	105,996	
Planning Technician I	1	4,426	5,379	64,548	•
Planning Technician II	0	4,868	5,917	71,004	•
Plans Examiner	1		8,683	104,196	•
Public Works Maint. Supv + Certificate Pay	1	8,355	10,157	121,884	
Recreation Supervisor	2	5,878	7,148	85,776	
Senior Planner	1	7,128	8,664	103,968	
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MID-MANAGEMENT

Contract expires 6/30/20 This salary effective as of: 7/1/18 - 6/30/19	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Fire Captain w/5% Fire Officer	1	10,327	12,548	150,576	•
Fire Captain w/ 10% Chief Officer	1	10,819	13,145	157,740	•
Fire Captain w/Chief Officer & Paramedic	1	11,999	14,579	174,948	•

Contract expires 6/30/21

This salary effective as of: 7/1/18 - 6/30/19

Police Captain with 6% POST	1	12,468	15,152	181,824	
Support Services Commander	1	-	11,759	141,108	

Contract expires 6/30/21

This salary effective as of: 7/1/18 - 6/30/19

Building Official	1		10,419	125,028	
Parks & Projects Manager	1	9,644	11,716	140,592	
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MANAGEMENT

	Effective	#	Last Step	Top Step Annual Salary
City Administrator	Effective 7/1/2018	1	19,422	233,058
Asst City Admin/City Clerk	Effective 7/1/2018	1	11,775	141,300
Finance Director	Effective 7/1/2018	1	14,853	178,236
Fire Chief	Effective 7/1/2018	1	16,097	193,164
Planning Director	Effective 7/1/2018	1	12,820	153,840
Police Chief	Effective 7/1/2018	1	17,361	208,332
Public Works Director	Effective 7/1/2018	1	14,552	174,624
Recreation Director	Effective 7/1/2018	1	14,069	168,828
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Number of Employees & Open Positions **93**