

City of Piedmont
Employee Monthly Costs on Health Plans
****Bay Area Region****
Effective: January 01, 2019

| Employee Pays: | | | |
|---------------------------------|----------------|----------------|---------------|
| Provider | 1 Party | 2 Party | Family |
| Anthem Select HMO | 113.00 | 226.00 | 293.80 |
| Anthem Traditional HMO | 392.69 | 785.38 | 1,021.00 |
| Blue Shield Access + | 252.46 | 504.92 | 656.40 |
| Health Net SmartCare | 183.11 | 366.22 | 476.09 |
| Kaiser | 49.81 | 99.62 | 129.51 |
| Western Health Advantage | 48.57 | 97.14 | 126.29 |
| PERS Choice | 147.83 | 295.66 | 384.36 |
| PERS Select | - | - | - |
| PERSCare | 413.24 | 826.48 | 1,074.43 |

CalPERS Medical:

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|----------------------------------|---------------|----------|
| The City of Piedmont pays up to: | Employee: | 718.44 |
| | Employee + 1: | 1,436.88 |
| | Family: | 1,867.95 |

Delta Dental:

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| The City of Piedmont pays 100% of the premium, which is: | Employee: | 63.88 |
| | Employee + 1: | 121.31 |
| | Family: | 196.83 |

VSP Vision:

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| The City of Piedmont pays 100% of the premium, which is: | Employee: | 19.93 |
| | Employee + 1: | 19.93 |
| | Family: | 19.93 |

Anthem Life & LTD:

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| The City of Piedmont pays 100% of the premium (see MOU for group eligibility): | |
| Basic Life: .135/1,000 of insurance | Long Term Disability: .300/100 of monthly payroll |
| AD&D: .025/1,000 of insurance | |