

**City of Piedmont**  
**Employee Monthly Costs on Health Plans**  
**\*\*Bay Area/Sacramento Region\*\***  
**Effective: January 01, 2011**

| Provider                    | 1 Party | 2 Party | Family |
|-----------------------------|---------|---------|--------|
| <b>Blue Shield Access +</b> | 106.52  | 213.04  | 276.96 |
| <b>Blue Shield NetValue</b> | 12.25   | 24.50   | 31.85  |
| <b>Kaiser</b>               | -       | -       | -      |
| <b>PERS Choice</b>          | -       | -       | -      |
| <b>PERS Select</b>          | -       | -       | -      |
| <b>PERSCare</b>             | 324.96  | 649.92  | 844.90 |

**Medical:**

|  |               |          |
|--|---------------|----------|
| The City of Piedmont pays up to the Kaiser rate, which is: | Employee:     | 568.99   |
|  | Employee + 1: | 1,137.98 |
|  | Family:       | 1,479.37 |

**Dental:**

|  |               |        |
|--|---------------|--------|
| The City of Piedmont pays 100% of the premium, which is:<br>\$2,000 annual maximum<br>Ortho payable @ 70% up to \$5,000 lifetime maximum | Employee:     | 60.39  |
|  | Employee + 1: | 115.04 |
|  | Family:       | 186.92 |

**Vision:**

|  |               |       |
|--|---------------|-------|
| The City of Piedmont pays 100% of the premium, which is: | Employee:     | 15.57 |
|  | Employee + 1: | 24.18 |
|  | Family:       | 38.36 |

**Life & LTD:**

|  |   |
|--|---|
| The City of Piedmont pays 100% of the premium (per group eligibility): |   |
| Basic Life: .135/1,000 of insurance                                    | Long Term Disability: .300/100 of monthly payroll |
| AD&D: .025/1,000 of insurance  |   |