

**City of Piedmont**  
**Employee Monthly Costs on Health Plans**  
**\*\*Bay Area/Sacramento Region\*\***  
**Effective: January 01, 2010**

Provider	1 Party	2 Party	Family
<b>Blue Shield Access +</b>	44.77	89.54	116.40
<b>Blue Shield NetValue</b>	-	-	-
<b>Kaiser</b>	-	-	-
<b>PERS Choice</b>	-	-	-
<b>PERS Select</b>	-	-	-
<b>PERSCare</b>	335.61	671.22	872.58

**Medical:**

The City of Piedmont pays up to the Kaiser rate, which is:	Employee:	532.56
	Employee + 1:	1,065.12
	Family:	1,384.66

**Dental:**

The City of Piedmont pays 100% of the premium, which is:	Employee:	59.24
\$2,000 annual maximum	Employee + 1:	112.81
Ortho payable @ 70% up to \$5,000 lifetime maximum	Family:	183.28

**Vision:**

The City of Piedmont pays 100% of the premium, which is:	Employee:	15.57
	Employee + 1:	24.18
	Family:	38.36

**Life & LTD:**

The City of Piedmont pays 100% of the premium (per group eligibility):	
Basic Life: .25/1,000 of insurance	Long Term Disability: .455/100 of monthly payroll
AD&D: .04/1,000 of insurance	