

## Argument opposed to Measure CC

**VOTE NO! This City Charter amendment is NOT a “clarification” - it is a drastic downgrading of the power and authority of our City Council.** This amendment unacceptably splits Piedmont's governing authority. Our City Council has always had the authority to recruit, hire, direct, evaluate, and fire key employees: Fire Chief, Police Chief, Recreation, Public Works, and Finance Director, etc. Under Measure CC, the City Council would continue to hire key employees, but the Council would be prohibited by law to terminate or direct the key employees they hired; only the UNELECTED City Administrator would have this authority.

The City Council recruits and hires for objectives: better project management, proactive policing, financial controls, community outreach, accountability, resident needs, etc. Taking away Council authority, oversight and evaluations of their selected employees creates an inherent personnel problem between the Council-hired employees and the City Administrator. Splitting authority in the proposed manner opens the City to potential wrongful termination lawsuits and jeopardizes Council-selected key employees. This Measure would allow the Council to evaluate, direct, and terminate only one employee, the City Administrator.

Measure CC takes away the checks and balances processes that have kept Piedmont’s government running smoothly for many years. The proposed change is not a benefit to Piedmont residents. Keep our Council in its current role. Vote NO on this flawed City Charter Amendment weakening Piedmont government. Let’s retain Piedmont’s strong, effective Council government rather than strong City Administrator government. **VOTE NO ON MEASURE CC.**

The undersigned proponents or authors of the direct argument in favor of or opposed to Measure CC at the General Municipal Election for the City of Piedmont to be held on November 6, 2018, hereby state that such argument is true and correct to the best of his/her/their/knowledge and belief.

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Alice Creason  
Former Mayor and Planning Commissioner

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Bobbe Stehr  
CIP Member, Former Planning Commissioner

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Patty White  
Former Mayor and Planning Commissioner

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Gala Mowat  
Resident

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Melanie Robertson  
Former Planning Commissioner